



Avail Academy

Christian Education on Purpose



PRESIDENT
OPPORTUNITY PROFILE





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Mission

Avail Academy provides quality education that is fully integrated with a biblical knowledge of God and His world, supporting Christian parents and the church in nurturing children as disciples of Christ.

Vision

Avail Academy will thrive as a provider of distinctively Christian elementary and secondary education and will lead the larger community to adopt Christian education as a priority.

CORE VALUES

Cultural Connectedness

Because of its distinct Biblical rootedness, Avail embraces cultural engagement without fear.

Thoughtful Discipleship

Focusing on developing a Kingdom mind, Avail cultivates faithfulness and humble service.

Nurturing Community

Through nurturing attitude, Avail models life within the body of Christ and cultivates grace-filled interactions with all.

Transforming Education

In every institutional way, Avail creates excellence that changes lives, practices, relationships, organizations, and cultures.

Opening Opportunities

Through attitudes and practices, Avail makes it possible for all Christian families to participate in its distinct Christian education.

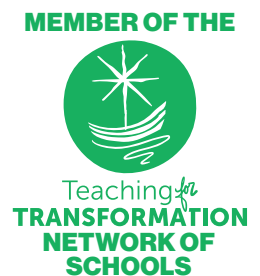
KEY FACTS

FOUNDED
1961

426
STUDENTS
(K-12TH)



56
TEACHERS & STAFF



**STUDENT
TEACHER
RATIO**
12:1

80+
CHURCHES
REPRESENTED IN THE
STUDENT BODY

**ANNUAL
BUDGET**
\$4.3M



TUITION
\$8,468-
\$11,993

ACADEMICS

We know the world belongs to God, so we teach by His word. That's why in 2014 we implemented the **"Teaching for Transformation"** (TfT) curriculum planning model. We believe TfT to be the best practice for immersing God's Word and way into all academic subjects. TfT helps our faculty expertly weave God's story into everything we teach. Students from kindergarten through 12th grade practice and develop valuable discipleship traits called "throughlines."

Throughlines provide a simple framework and language which reveal God's fingerprints upon the topic being taught. Whether the subject is math, science, or history, students' eyes are opened to concepts like God-worshiping, creation-enjoying, or community-building.

We do this because we want students to learn about God's creation, His great story of redemption and their very real role in it. And to that cause, we also create opportunities for all students to participate in formative serving experiences because living a life of purpose doesn't start after graduation.



LEARNING ENVIRONMENT

God has made each of us uniquely great. Not for our glory, but for His. As K-12 educators, we are called to spark each student's potential and fan it into flames by immersing academics in God's Word. And because living a life of purpose does not start after graduation, we create opportunities now for children

to develop their talents in the service of their peers, families, and the broader community. This makes for a distinctly different educational experience: one where the aim is more than just achieving the good life, but a life of service.

This is Christian education on purpose.

CO-CURRICULARS

At Avail Academy, co-curricular activities are an essential part of growing a student's gifts and purpose. We view arts, athletics, and academic activities as additional opportunities for students to develop talents, learn teamwork, and be exposed to new experiences.



Athletics

Avail's athletic programs include:

- Baseball
- Basketball
- Cross country
- Soccer
- Track and field
- Volleyball

Arts

Avail's arts programs include:

- Choir
 - Jazz band
 - Praise team
 - Theatre
-

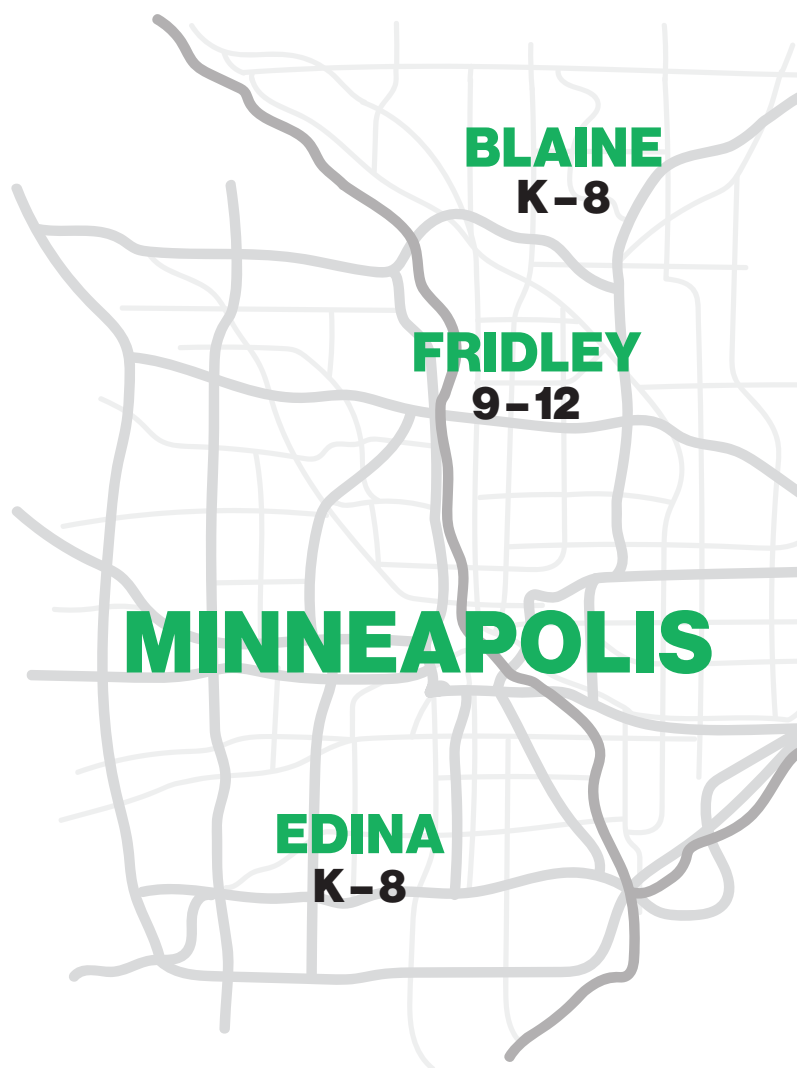
COMMUNITY

Every square inch of Avail is Christ's, and He lent us hundreds of thousands of good ones to house our North and South metro campuses. Both our Blaine and Edina K-8 schools are nestled among the tree-lined streets of residential neighborhoods. Our Fridley high school is located on the campus of Grace Evangelical Free Church where students enjoy all the facilities and amenities of most schools.



All together, our campuses serve over 400 students. Family volunteering at Avail Academy has been part of the Avail tradition since 1961. Parent involvement is central to ensuring that Avail operates effectively and faithfully and continues to provide an educational experience that develops our children as disciples of Christ. We ask each family to consider how they can be involved with one or more of the programs that serve Avail Academy.

Avail Academy relies on over 4,000 volunteer hours from our parents on all campuses each year to provide for many programs and resources for Avail Academy students.



We pray that as parents become involved with their child's school, they experience the rich blessings of building community and connect with the mission of Avail Academy in a tangible way. Visit our website for an overview video of our three different campuses.

[availacademy.org/
overview-campuses](https://availacademy.org/overview-campuses)



PRESIDENT ROLE

PRIMARY RESPONSIBILITIES

Organizational Leadership

- Sustain Avail's commitment to our mission and vision.
- Develop, manage, and lead a collaborative administrative team.
 - » Describe clear roles and responsibilities.
 - » Foster trust and unity creating a supportive team environment.
 - » Empower campus principals, faculty, and staff to take initiative to deliver a high quality Christian education.
- Maintain clear and effective communication across the organization.

Operational Leadership

- Establish and maintain a sustainable economic model for the school.
- Lead the development and implementation of enrollment plans, financial plans, and development plans.
- Work with Avail Board of Directors as ex-officio (non-voting) member, assisting the Board with vision and strategic planning.

Advancement

- Lead the development and implementation of a public relations strategy.
- Supervise the recruitment, admission, and retention of new students and families across all campuses.
- Lead development efforts with current and future donors, partners, collaborators, and supporting churches.
- Communicate clearly to the community and oversee publications and communications plans.

QUALIFICATIONS

Spiritual Leadership

- Testimony of faith in Jesus Christ as Lord and Savior, and a mature relationship with Christ and His church.
- Commitment to the purpose, vision, core values, and Statement of Faith of Avail Academy.
- Passion for Christian education, and a servant leader attitude to guide that passion.

Strategic Leadership

- Exceptional leadership skills in a collaborative environment supervising a high-level professional staff.
- Effective communication skills: written, verbal, and interpersonal.
- Business management or administration skills including financial acumen, strategic and operational planning, and marketing.

Educational and Professional Background

- Minimum of a bachelor's degree required. Advanced degree in education or management preferred.
- Relevant leadership experience in successful organizations. Nonprofit, education, or business experience preferred.
- Experience working on or with Boards of Directors preferred.



INQUIRY

Applications will be continuously processed until the time that a new president is appointed. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Dr. Timothy Van Soelen (712.441.4958) from the Center for the Advancement of Christian Education (CACE), the consultant who is assisting Avail Academy in this search.

If, after reading this Opportunity Profile, you sense that the gifts and experience God has given you are a good match for Avail Academy, we invite you to begin the inquiry process. We handle all candidate information and conversations with utmost confidentiality.

To apply, please provide the following for review:

- **A current resume**
- **A two to three-minute video introducing yourself and speaking about your passion for Christian education**
- **Responses to the following essay questions (totaling four pages or fewer):**
 - » Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position? Please include an articulation of your alignment with the Reformed tradition (Christian Reformed Church, Reformed Church of America, etc.).
 - » Describe your experience with Christian education, both personally and professionally. How would you define the marks of educational excellence in a Christian school?
 - » Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- **Provide the names and contact information (telephone numbers and email addresses) for four references who know you and your career well enough to comment on your suitability for the President at Avail Academy.** (References will be contacted only after we have requested and received your permission to do so.)

Submit application materials to Dr. Tim Van Soelen at **tim.vansoelen@cace.org** with the subject line, **"Avail Academy – President."**

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BLAINE CAMPUS

8966 Pierce St. NE
Blaine, MN 55434
(763) 785-0135

EDINA CAMPUS

4015 Inglewood Ave. S
Edina, MN 55416
(952) 927-5304

FRIDLEY CAMPUS

755 73rd Ave. NE
Fridley, MN 55432
(763) 531-1732