



COULEE

CHRISTIAN

WEST SALEM | ONALASKA | **WISCONSIN**

HEAD OF SCHOOL
OPPORTUNITY PROFILE

COULEE CHRISTIAN



MISSION

We exist to intentionally and lovingly equip students to live life on the EDGE: Educated, Driven, God-Centered and Engaged.

EDUCATED *Thrive with wisdom and confidence at the next academic level, mission, or endeavor.*

DRIVEN *Motivated and passionate to live according to God's design.*

GOD-CENTERED *Honor God and live devoted and obedient in thought and action.*

ENGAGED *In love, actively pursue relationships and community with others.*

VISION

The vision of Coulee Christian School is to be a thriving community of families, staff, and board members united to honor God by teaching and equipping students through an exceptional collaboration of academics and experiences.

KEY FACTS

FOUNDED

1982

ANNUAL
BUDGET

\$3M

71

TEACHERS
& STAFF

MEMBER OF THE



Teaching for
TRANSFORMATION
NETWORK OF
SCHOOLS



ACSI

ACCREDITED

**STUDENT
TEACHER
RATIO**

10:1

268

STUDENTS
(3K-12th)

TUITION

\$1600 (3K)-
\$7600 (HS)

20+

CHURCHES
REPRESENTED IN
THE STUDENT BODY



ACADEMICS

Coulee Christian School provides an academic experience focused on our mission to ensure our students are EDUCATED. We are driven to prepare our students for whatever lies ahead for them—kindergarten, 5th grade, college, or the workforce. The academic program offers opportunities for learning through in-classroom instruction, service opportunities, labs, and interdisciplinary project-based activities. Our students are educated with a Biblical Worldview focus.

CO-CURRICULARS

The education that we offer our students is not limited to what occurs within the classroom between the first bell and final bell of the day. Coulee students have many opportunities to explore new interests and cultivate their talents. To that end, Coulee offers extracurricular activities which give students the opportunity to grow in understanding of themselves and others, and to have fun! Students learn, play, and grow as a community, bonded by a shared interest.

ATHLETICS

- **Basketball** (Boys and Girls Varsity, JV, and Middle School)
- **Cross Country** (Boys and Girls Varsity)
- **Golf** (Boys Varsity)
- **Soccer** (Boys and Girls Varsity, JV, Middle, and Elementary School)
- **Volleyball** (Girls Varsity, JV, and Middle School)

ACTIVITIES

- | | |
|---------------------------------|------------------------|
| • Art Club | • Mission Trips |
| • Band (Worship & Instrumental) | • Musical Performances |
| • Chapel Worship | • Instrument Lessons |
| • Chess Club | • Science Club |
| • Choir | • Spanish |
| • D.A.R.E. | • Speech Meet |
| • Drama | • Spelling Bee |
| • Field Trips | • Student Government |
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CORE VALUES

In fulfilling our mission and pursuing our mandates, we value:

CHRIST-CENTERED

Coulee Christian is committed to the spiritual growth of all using the Bible as our foundation for truth. We glorify the Lord by fostering servant leadership skills developed within each grade level.

ACADEMIC EXCELLENCE

Coulee Christian is committed to maximizing each student's full potential. We maintain a dedicated Christian staff, a proven curriculum, and a thriving learning environment.

SAFE ENVIRONMENT

Coulee Christian is committed to the health and welfare of all. We build relationships with dedicated families and community members to ensure the highest standards for physical, emotional, and spiritual protection.

COMMUNITY

At Coulee Christian School we thrive to be a community that honors God by teaching and equipping students through collaboration of academics and experiences that cannot be achieved without student enrichment programs. Through our teachers, coaches, chapel speakers, and other times of gathering, our students hear Christ's message of love, hope, forgiveness, and restoration.



LEARNING ENVIRONMENT

We are committed to the spiritual growth of our students through studying God's Word, fellowship, and serving others. Our desire is for students to discover their God-given gifts, whether leading or following, and applying those gifts in serving and encouraging others. Our students actively engage in local and global communities through service projects and immersion trips.

HEAD OF SCHOOL

QUALIFICATIONS

PERSONAL QUALITIES

- Christ-centered
- Passionate about Christian education and promotion of Christian education to the broader community
- Actively involved in a local church
- Enjoys children, driven to lead staff toward excellence
- Servant leader

OPERATIONAL LEADERSHIP

- 3+ years of experience in educational leadership; HOS/ Superintendent experience preferred
- Facility management and multi-campus leadership excellence
- Experience with building, monitoring, and managing a corporate budget
- Teaching experience in more than one grade level, content level, or setting

ACADEMIC CREDENTIALS

- Advanced degree in education
- Past member of an accreditation team
- Eligible for licensure or certification by accrediting agency
- Clear demonstration of and commitment to professional growth

KEY LEADERSHIP TASKS

SPIRITUAL

1. Demonstrates a spiritual maturity that radiates a passion for Christ.
2. Models a grace-filled, joyous, obedient life of one saved by grace.
3. Exemplifies the characteristics of a servant leader.
4. Enrolls students and families from a variety of church backgrounds.
5. Ensures a learning environment where faith and learning are integral.

ADMINISTRATIVE

1. Serve as the chief executive officer of the school, reporting directly to the school board.
2. Innovatively, collaboratively, and intentionally casts the vision for daily implementation of the CCS mission.
3. Assist the board in the development and implementation of a strategic plan.
4. Build and maintain a vibrant, trusting, and healthy organizational culture.

5. Collaborate on advancement, marketing, and capital expenditure initiatives.
6. Recruit, develop, support, and retain exceptional administrators, teachers, and staff members aligned with the school mission, vision, and core values.
7. Serve as the face and voice of CCS at all-school events, with media, at fundraisers, and association meetings.

INSTRUCTIONAL

1. Serve as the chief academic officer, with broad oversight of teaching and learning at CCS.
2. With the principal and faculty, develop and implement the stated curriculum, maintaining a current curriculum guide.
3. Encourage, plan for, and implement the professional growth, development, and evaluation of all employees.
4. With the Leadership Team, oversee student issues of academic, social, spiritual, and disciplinary nature.

5. Actively participate in the curricular and co-curricular life of the school.

OPERATIONAL

1. Administer and monitor the operating budget with prompt receipt of income and payment of bills, proper reporting to the Board, and good communication with the Board regarding financial opportunities or concerns.
2. Lead the strategic development and sustainability of an enrollment management plan, a marketing plan, and a development plan.
3. Oversee re-accreditation process and annual audits.
4. Supervise the recruitment, admission, and inclusion of new students and families.
5. Maintain communication and relationships with churches represented by the CCS student body.
6. Communicate clearly and be responsible for all correspondence, publications, and communication plans.

INQUIRY

Applications will be continuously processed until the position is filled. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Dr. Timothy Van Soelen (712.441.4958) from the Center for the Advancement of Christian Education (CACE), the consultant who is assisting Coulee Christian School in this search.

If, after reading this Opportunity Profile, you sense that the gifts and experience God has given you are a good match for Coulee Christian School, we invite you to begin the inquiry process. We handle all candidate information and conversations with utmost confidentiality.

To apply, please provide the following for review:

- **A current resume**
- **A two to three-minute video introducing yourself and speaking about your passion for Christian education**
- **Responses to the following essay questions (totaling four pages or fewer):**
 - » Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position? Please include an articulation of your alignment with the Reformed tradition (Christian Reformed Church, Reformed Church of America, etc.).
 - » Describe your experience with Christian education, both personally and professionally. How would you define the marks of educational excellence in a Christian school?
 - » Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- **Provide the names and contact information (telephone numbers and email addresses) for four references who know you and your career well enough to comment on your suitability for the Head of School at Coulee Christian.** (References will be contacted only after we have requested and received your permission to do so.)

Submit application materials to Dr. Tim Van Soelen at **tim.vansoelen@cace.org** with the subject line, "**Coulee Christian School – Head of School.**"



COULEE
CHRISTIAN

MAIN CAMPUS

230 Garland St W
West Salem, WI 54669
(608) 786-3004

ONALASKA CAMPUS

123 Mason St
Onalaska, WI 54650
(608) 786-3004