



Lynden Christian School



Elementary Principal Opportunity Profile

Living God's Story
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Lynden Christian School

Our Mission

The mission of Lynden Christian School is to be an effective instrument of God. Together with Christian parents and the church, we seek to educate children and young people so that they may grow and mature into perceptive and caring Christians. Finally, our goal is to produce citizens who have a transforming influence in the world.

The history of Lynden Christian School traces back to the late 1800s when a group of committed Christian families settled in Lynden and sought to establish a Christian school based on Reformed standards. In 1910, the school officially began enrolling 72 students.

Over the years, the school has experienced growth and progress, with a commitment to providing education with a biblical worldview. Our current reality includes a focus on Reformed education, diverse and enriching curriculum offerings, strong community and church support, enrollment growth, financial sustainability through various sources, and well-maintained facilities with a capital project plan.

Lynden Christian's Christ-centered education is rooted in our mission to educate children in Christ, nurture their growth, and inspire them to serve God and others as we partner with Christian families and the church.

The school's four main strategic planning efforts are the following:

Mission Alignment and Fidelity:

Ensuring that the mission of providing Christian education remains central in decision-making and teaching, with a focus on Jesus as Lord and Christian community.

Teaching for Learning:

Providing a transformative, Christ-centered education through curriculum improvements, diverse programs, and staff development.

Financial Sustainability:

Balancing stewardship, affordability, and financial stability to keep Christian education accessible and to support our dedicated staff.

Campus Site Planning and Expansion:

Focusing on facilities to better fulfill the mission, including new construction and renovations to enhance student safety and learning.

These efforts aim to shape and secure the future of Lynden Christian School and continue our mission for the next 100 years.





Location

Nestled in the picturesque Pacific Northwest, Lynden Christian School enjoys a unique blend of natural beauty and urban accessibility. Surrounded by the majestic mountains and enjoyable proximity to the Pacific Ocean, we have ample opportunities for outdoor adventures like biking, hiking, skiing, and boating. With Vancouver to the north and Seattle to the south, cultural and recreational opportunities are abundant. The town of Lynden, with its population of 16,100, provides a full-service small-town experience with urban access. It's a clean and safe environment, featuring parks and trails that complement the single-campus facilities. The community here is deeply committed to Christian education, reflecting a rich history rooted in Dutch Reformed educational philosophy. The school's capital project focuses on new facilities, including a new and remodeled elementary building, promising an exciting future for Lynden Christian.

Academics

Lynden Christian School's approach to education is marked by excellence and a strong commitment to Christian values. Here are some key points that highlight their educational philosophy and offerings:

- **Impressive Stats:** Lynden Christian boasts a track record of success in preparing students for the future. High college acceptance rates and a strong focus on workforce readiness underscore our dedication to equipping students for post-graduation success. A high graduation rate reflects the school's commitment to seeing students through the next phase of their life.
- **Learning Excellence:** Lynden Christian uses AIMS Web for student benchmark assessment and progress monitoring. They consistently rank high in national percentiles for grades 2 through 4. This achievement underscores their dedication to delivering a high-quality education at the elementary level.
- **Comprehensive Curriculum:** The school's curriculum is carefully designed to align with academic standards and facilitate student growth and development through a biblical worldview. This ensures that students receive a well-rounded education that prepares them for the challenges and opportunities that await them.
- **K-12 Alignment:** Lynden Christian places great emphasis on a seamless K-12 educational experience. The curriculum and teaching methods are designed to ensure a cohesive and progressive learning journey for students, fostering academic growth and skill development as they progress through grade levels.
- **Christ-Centered Education:** At the heart of Lynden Christian's educational philosophy is a commitment to Christian values. Students are encouraged to develop a strong faith foundation and apply Christian principles in their academic and personal lives.
- **Diverse Program Offerings:** Lynden Christian offers a diverse range of programs from kindergarten through high school. This includes college preparatory programs, the arts, and athletics: all designed to cater to students' individual interests, aspirations, and God-given gifts.
- **Innovation Rooted in Faith:** The school prides itself on being innovative while staying rooted in Christian education. This balance allows students to experience a modern and forward-thinking education without compromising their Christian values.

Lynden Christian's commitment to delivering high-quality education within a Christ-centered framework ensures that students receive a well-rounded, faith-based educational experience, setting them on a path for success and personal growth.



Our Covenantal Community

At Lynden Christian School, the foundation of faith integration and a biblical worldview, along with a steadfast Christian covenantal commitment to our children, remains at the core of our mission and must continue to thrive. Our strength lies in the unwavering support of families and the active involvement of parents, fostering a deep sense of community connection and generational support. We highly value cultural awareness and learner diversity, exemplified by our successful Spanish immersion program. As we move forward, we seek ways to enhance and expand these commitments further. The forthcoming improvements to our elementary building are an exciting part of our ongoing design and management process. All of this is possible due to our dedicated and hard-working staff, who contribute to a positive and nurturing school culture, and together, we continue to advance our mission.

The Facts and Stats

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Student to
Teacher
Ratio:
20:1

add@lingua
do school in two languages

over 200 staff with
35 teachers
in the
elementary school
and nearly
100 teachers
school-wide.

\$12.4 million
2023-2024
**Annual
Budget**

 **Christian
Schools
International**

90
**Different
Churches
Represented**

We do offer
tuition discounts
for employees and
tuition assistance
for those
who qualify.

Number of
Families:
675

Student
Enrollment:
nearly
1,300

Tuition ranges
from \$7,500 to
\$10,700 for
elementary
through high
school.

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OF CHRISTIAN EDUCATION



Elementary Programs and Description

- 1. Preschool Program:** Our preschool program is designed to provide a nurturing and educational environment for our young learners. Grounded in Christian principles, this program offers a strong foundation for children as they begin their educational journey. Through play-based activities, social interactions, and age-appropriate curriculum, we focus on fostering a love for learning and a sense of community in a safe and caring setting.
 - 2. English Program:** The English program at our Christian elementary school offers a comprehensive and faith-based education that emphasizes academic excellence while nurturing students' spiritual growth. With a curriculum that integrates Christian values and biblical teachings into all subjects, we aim to provide students with a strong foundation in English language arts and other core subjects while promoting character development and Christian beliefs.
 - 3. Spanish Immersion Program:** Our Spanish Immersion Program provides students with a unique opportunity to become bilingual and bicultural while receiving a Christ-centered education. Students are immersed in the Spanish language and culture while also receiving a solid foundation in their faith. This program offers a global perspective, fostering an appreciation for diversity and international awareness, all within the context of Christian values.
 - 4. CREW (Caring-Responsible-Effort=Worship) – the 4th Grade Leadership Program:** The CREW program is an exciting leadership initiative for our 4th-grade students. It focuses on nurturing leadership skills, teamwork, and character development in a Christian context. Students in CREW engage in various activities and projects that promote responsibility, servant leadership, and a sense of community within the school.
 - 5. Student Academic Services:** Our Student Academic Services program is dedicated to ensuring that every student reaches their full potential. We offer a range of services, including literacy grow groups, RX (Response to Intervention) in reading and math, speech, individual service plans, tiered support, and Discovery therapy. These services are designed to support students with various learning needs, providing personalized assistance and intervention to help them excel academically while keeping our Christian beliefs at the forefront of their education.
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Job Description Summary

The elementary school principal at Lynden Christian School must have a mature and growing commitment to Jesus Christ as Lord and Savior; desire to serve Christ through his/her gifts and abilities; be active in a local Bible-believing church; have a passion for and understanding of Christian education where faith is nurtured in the hearts and minds of young people; have a love for and enthusiasm to work with elementary school-aged students, teachers, staff, and parents; and have a desire to be an integral and contributing member of the general school staff and community. He or she must offer vision and leadership in the elementary school that are consistent with the LCS mission and philosophy, adhering to the highest ethics of the position.

See separate document on the website for a detailed job description.

Position Inquiry

Applications will be continuously processed until the time that a new elementary principal is appointed. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Dr. Paul Bootsma (360.306.4048 or pbootsma@lyncs.org) superintendent at Lynden Christian.

If, after reading this opportunity profile, you sense that the gifts and experience God has given you are a good match for Lynden Christian Elementary School, we invite you to begin the inquiry process. We handle all candidate information and conversations with confidentiality.

To apply, please provide the following for review:

- A current resume
- A two- to three-minute video introducing yourself and speaking about your passion for Christian education
- Responses to the following essay questions (totaling four pages or fewer):
 - Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
Please include an articulation of your alignment with the Reformed tradition of Christian education (Christian Reformed Church, Reformed Church of America, etc.).
 - Describe your experience with Christian education, both personally and professionally.
How would you define the marks of educational excellence in a Christian school?
 - Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- Provide the names, telephone numbers, and email addresses of four references who know you and your career well enough to comment on your suitability for the elementary school principal at Lynden Christian School. (References will be contacted only after we have requested and received your permission to do so.)
- Lynden Christian's employment application

Submit application materials to Dr. Paul Bootsma at pbootsma@lyncs.org, with the subject line, "Lynden Christian School: Elementary Principal."

