

SIOUX FALLS
CHRISTIAN
SCHOOLS



**HIGH SCHOOL PRINCIPAL
OPPORTUNITY PROFILE**



SIOUX FALLS CHRISTIAN SCHOOLS



MISSION

With God's Word as our foundation, Sioux Falls Christian
 will provide a Christ-centered, excellent education
 partnering with the Church and the home to equip
 students for service to Him.

**KEY
 FACTS**
FOUNDED
1958

1,637
STUDENTS
 (PreK - 12th)

**ANNUAL
 BUDGET**
\$13.2M

AVERAGE
 FACULTY
 EXPERIENCE
16
 YEARS

MEMBER OF THE

**COACHING for
 TRANSFORMATION**
 NETWORK OF
 SCHOOLS

**STUDENT
 TEACHER
 RATIO**
17:1

130
CHURCHES
 REPRESENTED IN THE
 STUDENT BODY


CSI
 ACCREDITED

MEMBER OF THE

**Teaching for
 TRANSFORMATION**
 NETWORK OF
 SCHOOLS

160
**TEACHERS
 & STAFF**

TUITION
\$9,830

OUR FOUNDATION

The Bible provides the basis from which to interpret all areas of life. This understanding permeates all relationships: to Him, to ourselves, to others, and to the universe, which He created.

The basis of the Sioux Falls Christian Schools Association is the infallible Word of God written in the scriptures of the Old and New Testaments, as they are generally interpreted in the historic reformational confessions of faith.

In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the Lordship of Jesus Christ, over the world and thus over every department of human activity, and submit unconditionally to the authority of Holy Scriptures, thereby recognizing these Scriptures as the supreme and final standard for Christian education and all other matters of faith and life.

CORE VALUES

SERVANT HEARTS

CHRIST TREASURING

FLOURISHING TOGETHER

VISION

Our deepest hope is to nurture and empower Christ-treasurers.

We invite staff and students to do this in four key ways:



LOVE God and others.

GROW into the creative and unique people God intentionally made each of us to be.

GO into all the world, forming and transforming cultures.

GLORIFY God above ourselves and everything else.



ACADEMICS

Seeing God's Glory, Living God's Story

At Sioux Falls Christian, we use an educational framework unique to us called **Teaching for Transformation**.

Through this framework, your child's everyday experiences at SFC help them learn and grow in a way that not only teaches facts but transforms their hearts and minds to see God's story in everything and everyone around them.

Teaching for Transformation isn't just found in the classroom. It's present at every moment of every school day: whether your child is enjoying morning recess, practicing for a band performance, or growing plants in our greenhouse.

CO-CURRICULARS

Sportsmanship, fair play, teamwork, and dedication exemplify athletics at Sioux Falls Christian Schools.

We believe athletic programs are an integral part of the total curriculum of our school. With the overall goal of training the child in a Christ-centered environment, our athletes are expected to pursue excellence with character and integrity. This is what we refer to as C4T: Coaching For Transformation.

Our teams must compete in such a way that we honor God, our school, our teammates, and the community. A theme verse which we profess and live to attain is found in Colossians 3:17, "Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him."

The Chargers take pride in using their God-given talents to do the best they can in every contest. Success is not measured only in the wins and losses but more importantly by our witness both on and off the field.

Fine Arts Mission: The appreciation and development of artistic skills is considered essential in the development of students at Sioux Falls Christian. The Fine Arts Booster Club is committed to a program that will enhance the fine arts experience of its students through instrumental and vocal music, art, drama, and oral interpretation.

High School Athletics:

- Basketball
- Soccer
- Cheer
- Softball
- Cross Country
- Tennis
- Football
- Track and Field
- Golf
- Volleyball

High School Arts:

- Band
- Chamber Choir
- Concert Choir
- Debate
- Marching Band
- Oral Interpretation
- South Dakota All-State Chorus
- Theater

COMMUNITY

Here at Sioux Falls Christian, faith, learning, leading, and living are all intertwined.

We are committed to providing opportunities for spiritual growth through local and national mission trips, weekly chapels, service opportunities, leadership groups, and spiritual retreats.

Our faith and service programs allow students to flourish in their leadership skills, see themselves as part of God's story and be challenged to live out their faith for God's glory.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared for us beforehand, that we should walk in them."

- Ephesians 2:10

We Equip Students to Go

SFC students participate in mission trips in places like Rehoboth, New Mexico. Their faith is stretched in rewarding ways through the challenges they face.

Students learn that they don't need to have all the answers; they simply need to show God's love and testify to His power.

We Serve Our Community

We believe God calls us to serve and love the greater Sioux Falls area and to share the hope of Jesus with those around us.

Through partnerships with organizations such as MariCar Community Center, the Humane Society, and the Banquet, every student, from the smallest to the tallest, has the opportunity to serve their community.

We Build Teams

Through the ministry of Collision, SFC middle school and high school students have the chance to receive training in sharing the gospel and participate in weekly local mission trips that teach them how to carry out the Great Commission.

We Invite Growth

Chapel at SFC is a time for students to grow in their faith. Students are invited into a time of praise and worship. Most chapels include messages from pastors, youth leaders, and other members of the community.

Learn more and watch our chapels:
siouxfallschristian.org/faith-and-service/chapel.cfm



HIGH SCHOOL PRINCIPAL

REPORTS TO: SUPERINTENDENT

POSITION: 11 MONTH CONTRACT

REQUIRED QUALIFICATIONS

A passionate follower of Jesus Christ who loves kids and wants to lead an educational effort that teaches students from a Biblical worldview.

YEARS OF EXPERIENCE

Five years of being a principal preferred, five years of being in education required.

EDUCATIONAL REQUIREMENTS

Masters Degree in Educational leadership preferred. Masters Degree in the field of education required.

JOB DESCRIPTION

1. Superintendent – The Principal shall:

- Report directly to the Superintendent and cooperate with him/her and other administrators in every way possible.
- Administer the school site he/she is assigned to in conformity with the constitution of the school, Board policies, local, state and federal laws.
- Keep the Superintendent informed as to the condition and quality of the education program on his/her campus.
- Serve as a member of the Administrative Team.
- Perform other duties as determined by the Superintendent.

2. Students – The Principal Shall:

- Be involved in the admission process in a way determined by the Superintendent.
 - Be responsible for the promotion and retention of students.
 - Be responsible for organizing staff duties throughout the day.
 - Be responsible for providing proper evaluation of students on his/her campus.
 - Safeguard and maintain health and educational records of each high school student.
 - Be responsible for proper instruction, discipline, attitudes, and behavior of students on the high school campus.
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3. Staff – The Principal shall:

- Hold staff meetings and develop in-service education for instructional staff members at the high school level.
- Submit lists of personnel needs for regular, temporary, and substitute staff members and in conjunction with the Superintendent.
- Responsible for the screening and selection of candidates to be presented to the Superintendent for hiring of staff.
- Be responsible for the assignment of equitable work loads to the instructional and non-instructional staff members on the HS campus.
- Administer an active evaluation program of all personnel on the high school campus.
- Supervise all high school personnel assigned by the Superintendent.

4. Curriculum – The Principal Shall:

- Be responsible for the development of curriculum, and its adaptation to the needs, interests, and abilities of the students.
- Evaluate the effectiveness of all courses, instructional materials and physical facilities.
- Obtain approval from the Superintendent for the purchasing of supplies, textbooks, equipment, and all other materials.
- Act as a stimulant to teachers to get them to try innovative classroom methods and materials. He/she shall also work toward promoting the staff's professional growth.

5. Campus – The Principal shall:

- Recommend campus needs to the Superintendent.

6. Organization – The Principal shall:

- Designate a staff member to act in his/her behalf if he/she is absent from the building.
- Be responsible for student and staff organizations on the campus.

7. Public Relations – The Principal Shall:

- Be responsible for keeping his/her staff informed as to board policies and administrative regulations.
- Inform constituency as to the events and activities taking place at his/her campus in conjunction with the office of the Superintendent.
- Be involved in Board-approved community service organizations.

INQUIRY

We encourage interested candidates to apply as soon as possible, as applications will be reviewed on a rolling basis. This position will remain open until filled. To apply, please submit your application materials to Jay Woudstra.

If, after reading this Opportunity Profile, you sense that the gifts and experience God has given you are a good match for Sioux Falls Christian, we invite you to begin the inquiry process. We look forward to hearing from you.

To apply, please provide the following for review:

- **A current resume**
- **A two- to three-minute video introducing yourself and speaking about your passion for Christian education**
- **Responses to the following essay questions** (totaling four pages or fewer):
 - » Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
 - » Describe your experience with Christian education, both personally and professionally. How would you define the marks of educational excellence in a Christian school?
 - » Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- **Provide the names, telephone numbers, and email addresses of four references who know you and your career well enough to comment on your suitability for the high school principal role at Sioux Falls Christian.** (References will be contacted only after we have requested and received your permission to do so.)

Submit application materials to Jay Woudstra at jw@siouxfallschristian.org with the subject line, **"Sioux Falls–High School Principal."**

LOVE | GROW | GO | GLORIFY



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