

TfT Around The Globe: Centro Educativo ANIJA

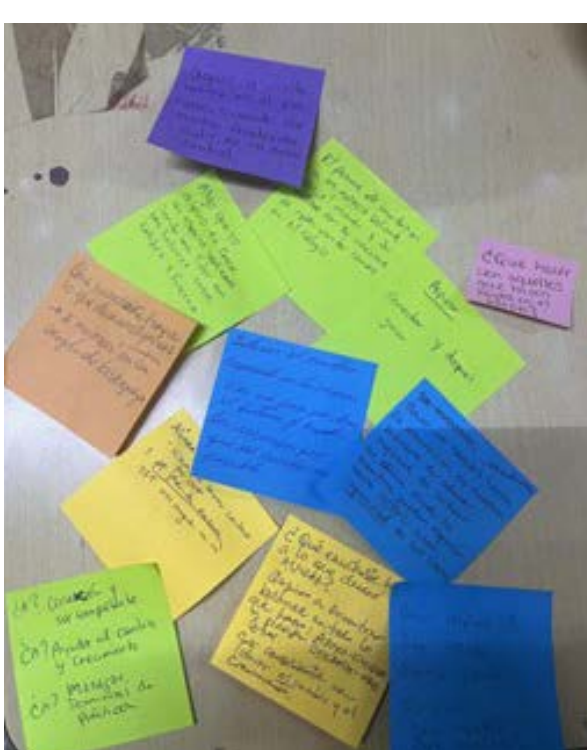


Dominican Republic



ANIJA is an Spanish acronym for "Helping the Children of Jarabacoa." ANIJA serves over 375 at-risk children, grades PreK-8th grade, in Jarabacoa, Dominican Republic, as part of [Kids Alive International](#).

Prior to the introduction day for the full staff, coordinators and instructional coaches met and investigated frameworks for leading and coaching through change in order to create a climate and culture of innovation and growth.



Coaches and coordinators used the Triple AAA protocol to reflect on their learning from the day.

Here are a few of their reflections!

- Aspire: "Connect, then guide"
- I aspire to stay in the process when I am frustrated, to move back in to the "neutral zone" for flow.
- I aspire to find balance in what I do with support and accountability.

On the following day, teachers explored the TfT Core Practices through various stories and investigating the Throughlines.



As the day drew to a close, the teachers also explored their own stories around disruption and change. Using the Compass of Shame framework and quotes about change, teachers were invited to reflect on their own tendencies within change and how the Habits of Learning can support and guide through those disruptions. Without doubt, this staff is keen for their journey into Teaching for Transformation.

