



HEAD OF SCHOOL

GLOUCESTER COUNTY CHRISTIAN SCHOOL





THE OPPORTUNITY

Gloucester County Christian School (GCCS) in New Jersey seeks a Christ-centered, visionary, and experienced leader to serve as its next Head of School. Since 1964, GCCS has faithfully partnered with Christian parents to provide strong academics, vibrant faith formation, and meaningful opportunities for students from Pre-K3 through 12th grade. The Head of School will guide this ministry into its next chapter—upholding its mission, strengthening its culture, and advancing its academic and spiritual growth.

FOUNDED
1964

308
ENROLLED
STUDENTS

PRE-K3
THROUGH
12TH

**TRI-STATE
CHRISTIAN
ATHLETIC
CONFERENCE**
MEMBER

45
STAFF

10:1
STUDENT-TO-
TEACHER
RATIO

**GSACS
& AACCS**
MEMBER

\$2.25M
ANNUAL BUDGET

GLOUCESTER COUNTY CHRISTIAN SCHOOL

MISSION

Gloucester County Christian School partners with Christian parents to provide a Christ-centered education rooted in God's Word (Deuteronomy 6:6-9; Proverbs 22:6). We aim to integrate biblical truth into every subject, offer strong academics with opportunities in fine arts and athletics, teach core Christian doctrines, lead students to a personal relationship with Christ, encourage daily Christian living, and develop godly leaders for the home, church, and nation.

CORE VALUES

Biblical Integration. Every subject and learning experience is built on the foundation of God's Word.

Academic Excellence. Students are challenged with rigorous academics while developing their God-given talents in fine arts and athletics.

Doctrinal Instruction. We teach the essential truths of the Christian faith, grounded in Scripture and sound theology.

VISION

At Gloucester County Christian School, our vision is to equip students with a strong academic foundation, a vibrant faith, and a heart for service. In partnership with parents, we prepare young men and women to lead with integrity, live by biblical truth, and impact their communities and the world for Jesus Christ.

At GCCS, we don't just educate—we disciple. Our vision is to raise a generation of young men and women who live for God's glory, serve with compassion, and lead with courage wherever God calls them.

Gospel-Centered Focus. We desire to lead each student to a personal and saving relationship with Jesus Christ.

Christlike Living. Daily conduct, character formation, and spiritual growth are intentionally encouraged and modeled.

Spiritual Leadership Development. We prepare students to lead with wisdom and conviction in their homes, churches, and the world.



ACADEMICS

At GCCS, academics are infused with a biblical worldview across every grade level.

ELEMENTARY (PRE-K3-6)

Nurtures faith and academic excellence through a Christ-centered curriculum, enriched with weekly activities and a safe environment.

JUNIOR HIGH (7-8)

Builds academic, spiritual, and social growth with A Beka and BJU Press curriculum, chapel, electives, and sports/fine arts opportunities.

HIGH SCHOOL (9-12)

Prepares students for college and beyond with a Christ-centered, rigorous curriculum meeting college entrance requirements. Students grow in wisdom, character, and faith (Luke 2:52) through academics, chapel, retreats, and extracurriculars.

DUAL CREDIT

High schoolers can earn college credits through Rowan College of South Jersey and Maranatha Baptist University.

CO-CURRICULARS

GCCS encourages students to explore and develop God-given gifts through diverse opportunities.

Art—Foundational skills in drawing, painting, and color theory, integrated with art history.

Spanish—Elementary program introducing language and culture with biblical worldview.

Library—Weekly time fostering a love for Christ-centered literature.

Academic Day—Jr/Sr High students compete locally and nationally through GSACS/AACS, with GCCS producing multiple champions.

Drama—Annual spring production open to all Jr/Sr High students.

Yearbook—Senior High students create *The Conquest* yearbook, gaining hands-on skills.

Spelling Bee—Annual competition with GSACS representation.

Music—General music includes theory, rhythm, and hands-on ukulele or recorder; older grade offerings include choirs, handbells, private lessons, chapel worship team.

Athletics—Intramurals (1-6), Jr High teams, and Sr High competition through Tri-State Christian Athletic Conference.



COMMUNITY & OUTCOMES

Gloucester County Christian School is a ministry of Hardingville Bible Church. Since 1964, GCCS has existed to assist parents in raising children who glorify God. We seek to partner with families who desire their children to grow in their walk with Christ, serve actively in the local church, and be a witness for Him in the broader world. This partnership shapes both the culture and the mission of our school.

The strength of GCCS is reflected in its faculty. Teachers average 10–15 years of classroom experience, bringing both wisdom and dedication. Many have served at the school for decades, modeling stability and Christlike character, while newer staff bring fresh perspectives and energy. Together, they create a faculty team committed to discipleship as well as academics.

GCCS maintains a Christ-centered environment where each student is known by name, encouraged in their unique gifts, and nurtured in both faith and learning. Our families value the small class sizes and the personal attention their children receive.

The results of this approach are evident in the paths of our graduates. GCCS alumni have continued their education at colleges and universities such as Rowan University, Liberty University, Biola University, Cairn University, Rutgers University, Faith Baptist Bible College, Pensacola Christian College, Bob Jones University, and Maranatha Baptist University. These destinations reflect both academic preparedness and spiritual grounding.

Wherever they go, our graduates carry with them the distinctives of a GCCS education: biblical conviction, academic strength, and a heart for service. They are making an impact in their communities, churches, and professions—living testimonies of the mission that has guided Gloucester County Christian School for more than half a century.





HEAD OF SCHOOL

POSITION OVERVIEW

Reporting to the School Board, the full-time Head of School is the chief academic, administrative, and spiritual leader of the school, responsible for advancing its mission of providing Christ-centered education. The Head of School ensures excellence in teaching and learning, cultivates a biblical culture, manages daily operations, and partners with the School Board, faculty, families, and church leadership to foster student success and spiritual growth.

QUALIFICATIONS

- Personal relationship with Jesus Christ and willingness to become an active member of Hardingville Bible Church (if not currently)
- Alignment with and commitment to the school's statement of faith
- Master's degree in Education, Administration, or related field
- Demonstrated leadership experience in Christian education or ministry
- Strong administrative, financial, and organizational management skills
- Excellent communication, relationship-building, and conflict-resolution abilities
- At least 10 years of experience in education, including at least 2 years in a leadership role

PERSONAL ATTRIBUTES

- Servant leader with humility, wisdom, and integrity
- Visionary with the ability to inspire and mobilize others
- Compassionate, approachable, and committed to discipleship
- Dedicated to excellence in academics and Christ-centered education

KEY RESPONSIBILITIES

1. INSTRUCTIONAL LEADERSHIP

- Cultivate a shared vision that prioritizes student learning and spiritual formation
- Oversee curriculum design to ensure rigor, biblical integration, and alignment across grade levels
- Evaluate teachers regularly through classroom visits, formal observations, and constructive feedback
- Support faculty in using assessments to measure growth and adjust instruction
- Uphold high academic expectations and mentor teachers in best practices

2. MANAGEMENT AND OPERATIONS

- Develop and execute effective plans and routines to ensure safety, health, and emotional well-being of students
- Lead faculty and staff recruitment, hiring, evaluation, and professional development
- Manage school schedules, resources, and policies to optimize time for teaching and collaboration
- Oversee finances, facilities, and compliance with school board policies, legal requirements, and accreditation standards
- Communicate regularly with the School Board and head pastor, fostering strong partnerships

3. PROFESSIONAL AND BIBLICAL CULTURE

- Model a Christ-centered life and encourage faculty, staff, and students to grow spiritually and academically
- Lead chapel services, discipleship programs, and spiritual mentorship opportunities
- Nurture a culture of reflection, collaboration, and professional growth among staff
- Set high standards of excellence in academics, conduct, and biblical values
- Handle conflict with wisdom, grace, and a commitment to biblical reconciliation
- Maintain open, consistent communication with all stakeholders, including families and donors



INQUIRY

If, after reading this Opportunity Profile, you sense that the gifts and experience God has given you are a good match for Gloucester County Christian School, we invite you to begin the inquiry process. We handle all candidate information and conversations with utmost confidentiality. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Dr. Tim Van Soelen (712.441.4958) from the Center for the Advancement of Christian Education (CACE), the consultant assisting GCCS in this search.

To apply, please provide the following for review:

- **A current resume**
- **A two- to three-minute video introducing yourself and speaking about your passion for Christian Education**
- **Responses to the following essay questions (totaling four pages or fewer):**
 - » Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
 - » Describe your experience with Christian education, both personally and professionally. How would you define the marks of educational excellence in a Christian school?
 - » Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- **Provide the names, telephone numbers, and email addresses of four references who know you and your career well enough to comment on your suitability for the Head of School role at Gloucester County Christian School.** (References will be contacted only after we have requested and received your permission to do so.)

Submit materials to **Dr. Tim Van Soelen** at tim.vansoelen@cace.org with subject line: **"Gloucester County Christian School – Head of School."**

We handle all candidate information and conversations with utmost confidentiality. Applications will be accepted until the position is filled.