



TRI-UNITY
CHRISTIAN
SCHOOL

SUPERINTENDENT
TRI-UNITY CHRISTIAN SCHOOL





FAITH FOUNDATIONS

Tri-unity Christian School is distinct in its full gospel, Christ-centered education, believing that baptism of the Holy Spirit is pertinent to living an active, fruitful, and spirit-empowered life in Christ. We believe the gifts of the Spirit are available and operational for today and include words of wisdom, words of knowledge, faith, gifts of healing, working of miracles, prophecy, discerning of spirits, different kinds of tongues, and interpretation of tongues. We affirm the Biblical truth that we are wonderfully created male or female to reflect the image and nature of God.

FOUNDED
1980

530
ENROLLED
STUDENTS

Y5
THROUGH
12TH

MICHIGAN HIGH
SCHOOL
ATHLETIC
CONFERENCE
MEMBER

62
STAFF

22:1
STUDENT-TO-
TEACHER
RATIO

\$3.3M
ANNUAL BUDGET

TRI-UNITY CHRISTIAN SCHOOL

MISSION

TCS partners with the church and home to graduate academically excellent disciples of Jesus Christ.

VISION

Tri-unity Christian School provides a unique spiritual and academic environment that prepares students for LIFE – Loving Relationships, Influence with Purpose, Faith through Fire, and Education for the 21st century.

CORE VALUES

Christ-like Character.

"If we claim to know Him, let's clearly show Him."

- Be slow to speak. Quick to love. Quicker to forgive.
- Be led by the Spirit, not conformed to the world.
- There is never a wrong time to do the right thing.

Biblical Community.

"If we're going together, we have to be growing together."

- Invest the time to connect and grow together.
- Preserve the partnership of Tri-unity (Home-Church-School).
- Become a disciple who is making disciples.

Servant Leadership.

"If it needs to be done...I'll be the one."

- Go the extra mile...it's down the road from ordinary.
- See a need. Meet a need. Be the solution.
- "We" over "Me" is the way it should be.

Godly Pursuit of Excellence.

"If it's worth doing...it's worth doing right."

- Relentless pursuit of becoming better.
- Great communication brings greater engagement with gratifying success.
- Proactivity is greater than reactivity.

COMMUNITY

TCS is a Biblical community committed to engaging and supporting one another as a family of God. The essence of the school is rooted in a partnership between home, church, and school.



ACADEMICS

Simply put, our mission at Tri-unity Christian School is to graduate academically excellent disciples of Christ. At every level, we strive to integrate solid Biblical teaching, strong academic practices, and the highest academic achievement that will prepare students for the plan and purpose God has for their lives.

TREASURE TREE PRESCHOOL

Provides a thoughtful, nurturing curriculum that leads to a successful Kindergarten experience.

MIDDLE SCHOOL

Builds on biblically based academics and focuses on the emerging social and spiritual needs of young adolescents.

ELEMENTARY

Expands on the philosophy of Treasure Tree Preschool and leads students to recognize their God-given gifts.

HIGH SCHOOL

Challenges students through advanced opportunities while equipping them for college, career, and beyond.



CO-CURRICULARS

Academic, Athletic and Spiritual enrichment offerings provide students special opportunities to demonstrate Christian values, character, and commitment.

ATHLETICS

- Baseball
- Basketball
- Cheer
- Cross Country
- Football
- Golf
- Soccer
- Softball
- Track & Field
- Volleyball

ACADEMIC AND DISCIPLESHIP

- Cultural Language Trips
- General Music, Band & Praise Band
- Junior Bible Quiz
- Kids Feeding Kids Outreach Ministry
- Missions Trips
- National Honors Society
- S.A.L.T. Discipleship & Leadership Program
- Senior Trip
- Student Council
- Theater

LEARNING ENVIRONMENT

Our campus is phone free from bell to bell. We use a flexible module scheduling system, offering standard, advanced placement, career tech center, dual enrollment, and co-op opportunities.

Our programs are supported by field trips, science fairs, wax museums, speech meets, spelling bees, Calling and Career courses, and senior Capstone projects.

Biblical community and discipleship opportunities are offered through service leadership groups, weekly chapels, missions trips, spiritual life team, class retreats, and mentoring programs.



POSITION TITLE: SUPERINTENDENT

JOB DESCRIPTION

The Superintendent will serve as the chief executive officer of the school, charged with day-to-day oversight of spiritual, academic, and fiscal operations. The candidate will exemplify a vibrant and growing Christian faith and present a clear apologetic for and commitment to a spirit-filled learning environment.

REQUIRED QUALIFICATIONS

- Assist the Board of Trustees on vision and policy issues and the development and implementation of a strategic plan.
- Recruit, develop, support, and retain exceptional administrators, teachers, and staff members aligned with the school mission, statement of faith, and core values.
- Lead the strategic development and sustainability of enrollment, marketing, fund development, recruiting, and retention plans.
- Oversee advancement operations, including new campaign initiatives, and the cultivation of current and new donor relationships.
- Partner with principals to oversee student academic, social, spiritual, and disciplinary concerns.
- Plan for and lead the mandate for the professional and spiritual growth of faculty and staff members.
- Proven record of raising academic performance through data-informed assessment practices and instructional alignment across grade levels and content areas.
- Actively participate in the curricular and co-curricular life of the school.

PROFESSIONAL EXPERIENCE

- Significant experience in educational leadership; Superintendent experience preferred.
- High School teaching experience preferred.

ACADEMIC CREDENTIALS

Master's degree in Education or Educational Leadership.

KEY TASKS

ADMINISTRATIVE LEADERSHIP

- Communicate his/her vision for the school's continued growth and development to the Board and Association Members
- Support the growth and development of the Board of Trustees
- Mentor Administrative team
- Work with team to hire the right personnel
- Strategic planning

INSTRUCTIONAL LEADERSHIP

- Work with program principals to determine curriculum needs
- Work with principals to help develop the classroom teachers
- Understand the parent community
- Evaluate principals

OPERATIONAL LEADERSHIP

- Work with Business Office to develop and help manage school budget
- Oversee maintenance of the school

SPIRITUAL LEADERSHIP

- Superintendent is the chief spiritual leader of the school
- Superintendent must uphold and convey the Biblical standards as stated in the Bible
- Superintendent must be baptized in the Holy Spirit, accompanied by spiritual gifts and the fruit of the Spirit
- Model Christ to students/parents in all situations



INQUIRY

If, after reading this Opportunity Profile, you sense that the gifts and experience God has given you are a good match for Tri-unity Christian School, we invite you to begin the inquiry process. We handle all candidate information and conversations with utmost confidentiality. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Dr. Tim Van Soelen (712.441.4958) from the Center for the Advancement of Christian Education (CACE), the consultant assisting TCS in this search.

To apply, please provide the following for review:

- **A current resume**
- **A 2-3 minute video introducing yourself and speaking about your passion for Christian education**
- **Responses to the following essay questions (totaling four pages or fewer):**
 - » Describe your faith journey and present relationship with Jesus Christ, including your relationship with the Holy Spirit. Have you been water baptized? Have you been baptized with the Holy Spirit? Describe those experiences.
 - » Describe your experience with Christian education, both personally and professionally. How would you define the marks of educational excellence in a Christian school?
 - » Describe your leadership style. If you have taken any leadership inventories (Gallup Strengths, SDI, VIA 24, etc.), feel free to share those results.
- **Provide the names, telephone numbers, and email addresses of four references who know you and your career well enough to comment on your suitability for the Superintendent role at Tri-unity Christian School.** (References will be contacted only after we have requested and received your permission to do so.)

Submit materials to **Dr. Tim Van Soelen** at tim.vansoelen@cace.org with subject line: **"Tri-unity Christian School – Superintendent."**

We handle all candidate information and conversations with utmost confidentiality. Applications will be accepted until the position is filled.